

REQUEST FOR EXPRESSION OF INTEREST (REI)

Local FPIC-Gender-Safeguards Consultant - Thailand

The ASEAN Centre for Biodiversity (ACB) intends to engage the services of a local **FPIC-Gender-Safeguards Consultant - Thailand** under the *Effectively Managing Networks of Marine Protected Areas in Large Marine Ecosystems in the ASEAN Region (ASEAN ENMAPS) Project*.

The Local FPIC-Gender-Safeguards Consultant will support the implementation of the Environmental and Social Management Framework (ESMF), Indigenous Peoples Planning Framework (IPPF), and the Gender Analysis and Action Plan (GAAP), working closely with the ASEAN ENMAPs Gender-Safeguards Specialist (GSS), and the Regional Safeguards Consultant in close coordination with the Project Management Unit (PMU) and National Implementation Unit. The Consultant is tasked to coordinate and conduct/ facilitate field consultations, screening, assessments and activities at the ASEAN ENMAPS sites in Thailand and submit the required reports for the following:

- Social and Environmental Screening Procedure (SESP)
- Strategic Environmental and Social Assessment (SESA) of “upstream” (policies and management plans) activities
- Environmental and Social Impact Assessments (ESIA), studies, and onsite screening and impact-management of “downstream” (with physical footprint) interventions
- Environmental and Social Management Plan (ESMP) including identified management measures as required based on the SESA and ESIA results
- Operationalization of the project-level Grievance Redress Mechanism (GRM);
- Free, Prior and Informed Consent (FPIC) in all activities affecting indigenous peoples; and development of Indigenous Peoples Plans (IPPs) aligned with the IPP Framework (IPPF)
- Implementation of the Stakeholder Engagement Plan (SEP) and Gender Analysis and Action Plan (GAAP), with inputs for the updated country Stakeholder and Gender Analysis (identification of local champions and provision of special women's desk in target sites), including delivery of trainings on mainstreaming of gender equality and social inclusion
- Adopt the ASEAN ENMAPs Comprehensive Consultation Tool and Consultation Checklist in field assessments, stakeholder meetings, capacity-building trainings, etc. where information on GRM disseminated in all activities; with complaints from the GRM inputted in the Grievance Registry and GRM Committee.

Interested applicants shall have the following minimum qualifications:

Education and Experience

- Bachelor's degree in social sciences, community development, gender studies, gender and development, women and environment, sociology or any other related fields
- Master's degree on the same fields is an advantage
- Minimum of five (5) years of in the technical area of community development, gender mainstreaming, and social and environmental safeguards risk assessment and mitigation
- Knowledge and experience on Marine Protected Areas and biodiversity conservation is an advantage

Language

- Proficiency in spoken and written English and Thai is required

Interested applicants may obtain further information from the ACB Bids and Awards Committee (BAC) Secretariat and may download the ToR on the ACB website.

Applicants should prepare the following and send all to acb-bac@aseanbiodiversity.org:

- 1) Letter of Intent of no more than two pages addressed to the Bids and Awards Committee (BAC) through the BAC Secretariat, elaborating how their qualifications and experiences make them



qualified for the position. **Local FPIC-Gender-Safeguards Consultant - Thailand** should be indicated in the aforesaid letter;

- 2) Comprehensive curriculum vitae; and
- 3) Completed Personal History Form.

Deadline for submission of completed application is on **12 December 2025**. Only applications with complete documentary requirements will be processed. Applications received beyond this date will not be considered. Only shortlisted candidates will be given due notice.



GRACE ANNE R. PALIS

Chairperson
Bids and Awards Committee

