



REQUEST FOR EXPRESSION OF INTEREST (REI)

Local FPIC Gender Safeguards Consultant - Philippines

The ASEAN Centre for Biodiversity (ACB) intends to engage the services of a **Local FPIC Gender Safeguards Consultant – Philippines** under the *Effectively Managing Networks of Marine Protected Areas in Large Marine Ecosystems in the ASEAN Region (ASEAN ENMAPS) Project*.

The Local FPIC-Gender-Safeguards Consultant will support the implementation of the Environmental and Social Management Framework (ESMF), Indigenous Peoples Planning Framework (IPPF), and Gender Analysis and Action Plan (GAAP), working closely with the ASEAN ENMAPS Gender-Safeguards Specialist (GSS) and the Regional Safeguards Consultant, in close coordination with the Project Management Unit (PMU) and National Implementation Unit. The Consultant is tasked to coordinate and conduct/facilitate field consultations, screening, assessments and activities at the ASEAN ENMAPS sites in the Philippines and submit the required reports for the following:

- Social and Environmental Screening Procedure (SESP)
- Strategic Environmental and Social Assessment (SESA) of “upstream” (policies and management plans) activities
- Environmental and Social Impact Assessments (ESIA), studies, and onsite screening and impact-management of “downstream” (with physical footprint) interventions
- Environmental and Social Management Plan (ESMP) including identified management measures as required based on the SESA and ESIA results
- Operationalization of the project-level Grievance Redress Mechanism (GRM);
- Free, Prior and Informed Consent (FPIC) in all activities affecting indigenous peoples; and development of Indigenous Peoples Plans (IPPs) aligned with the IPP Framework (IPPF)
- Implementation of the Stakeholder Engagement Plan (SEP) and GAAP, with inputs for the updated country Stakeholder and Gender Analysis (identification of local champions and provision of special women's desk in target sites), including delivery of trainings on mainstreaming of gender equality and social inclusion
- Adopt the ASEAN ENMAPs Comprehensive Consultation Tool and Consultation Checklist in field assessments, stakeholder meetings, capacity-building trainings, etc., where information on GRM disseminated in all activities, with complaints from the GRM inputted in the Grievance Registry and GRM Committee.

Qualifications and Experience

- Bachelor's degree in social sciences, community development, gender studies, gender and development, women and environment, sociology or any other related fields
- Master's degree on the same fields is an advantage
- Minimum of five (5) years of in the technical area of community development, gender mainstreaming, and social and environmental safeguards risk assessment and mitigation
- Knowledge and experience on Marine Protected Areas and biodiversity conservation is an advantage

Language

- Proficiency in spoken and written English and Filipino is required

Interested applicants may obtain further information from the ACB Bids and Awards Committee (BAC) Secretariat and may download the terms of reference (ToR) on the ACB website.

Applicants should prepare and send the following to acb-bac@aseanbiodiversity.org:

- 1) Letter of Intent of no more than two pages addressed to the Bids and Awards Committee (BAC) through the BAC Secretariat, elaborating how their qualifications and experiences make them qualified for the position. **Local FPIC Gender Safeguards Consultant – Philippines** should be indicated in the aforesaid letter;

+6349 536-2865; +632 584-4210

D. M. Lantican Avenue, University of the Philippines Los Baños, Laguna 4031, Philippines



- 2) Comprehensive curriculum vitae; and Completed Personal History Form.

Deadline for submission of completed application is on **27 January 2026**. Only applications with complete documentary requirements will be processed. Applications received beyond this date will not be considered. Only shortlisted candidates will be given due notice.



GRACE ANNE R. PALIS
Chairperson
Bids and Awards Committee

